

SUBJECT LINE: Racial Bias Incident at The Rec

TRIGGER WARNING: The message contains information about an incident involving offensive racially biased language targeting members of the Black/African American community.

Campus Rec Staff-

On Sunday evening (9/29), our staff found the N-word written in our outdoor restrooms at the IM Fields. CSUPD was notified, our staff removed the vandalism, and a bias incident report was submitted to the university.

We share this all with you knowing that this semester has already included a number of bias incidents, and those events have hurt many members of our campus community, including our own Campus Rec staff.

As many of you saw during Rec Ramp Up this fall, our values are community, integrity, development, and inclusion. Racism and all other forms of oppression do not align with those values, and we do not welcome those things in our department or in this community as a whole.

While the resources below have been shared in many ways already this semester, we offer them again as this might be the time you or a co-worker needs them.

- **Black and African American Cultural Center (B/AACC)** LSC 335, (970) 491-5781
- **CSU Health Network Counseling Services** (970) 491-6053 during business hours and for 24/7 assistance at (970) 491-7111
- **University Housing staff** (for students living in the residence halls and university apartments, your Resident Directors are always available to help and support)
- **Student Case Management** is also available to assist students in crisis:
help4rams@colostate.edu

We also want to offer additional methods of support including talking to pro staff in a 1-on-1 setting, if that is your preference, or coming to a listening session this week. We will be holding space to share whatever you would like to share on Tuesday, October 1 from 5-6 pm in Meeting Room A and Wednesday, October 2 from 6:15-7:15 pm in the Upper Conference Room. There is no need to RSVP.

This department has and will continue to seek out and act on student opinions and feedback. We encourage you to utilize this time to share space and thoughts with us as we continue working together to foster personal growth, leadership development, and student success in an environment that embraces individual differences.

Sincerely,

Campus Recreation

If you experience or observe any bias, do not hesitate to submit a Bias-Related Incident Report here: <http://www.supportandsafety.colostate.edu/incidents-of-bias>.